

Sims Recycling Solutions Trains Managers



Sims Recycling Solutions (www.us.simsrecycling.com), the world's largest electrical and electronics recovery and recycling company, recently selected Sierra College Training & Development to provide Leadership and Supervisory Training in Roseville.



Bill Vasquez, General Manager, Western Region, sought Leadership Training for 15 managers from multiple sites. "We are building a culture of empowerment, trust and accountability," said Vasquez. "The Leadership Training inspired the team by giving them new tools to consistently communicate with and motivate their teams to meet corporate objectives." Participants said that the

workshop was valuable, especially: "tips on how to inspire and enable others," "reinforcement of good leadership practices," "creating and sharing a vision," and "ways to show recognition."

James Cuppet, Plant Manager, Sims Recycling Solutions in Roseville, arranged training for nine supervisors. According to Cuppet, the customized training included: the role of a manager, effective communication, coaching, team development, managing differences and conflict, motivation and empowerment, and time management.

"Our goal was to build on our supervisors' leadership skills and give them guidance where needed," said Cuppet. "As a result of the training, supervisors have improved their communication with employees and are more confident with their abilities to get the job done." One participant said that it was valuable to learn that "my challenges are the same as other supervisors' and there are solutions to most problems."

For customized training, contact Judy Schmidt at (916) 747-2162 or judithschmidt@sierracollege.edu.

VALUE STREAM MAPPING WORKSHOP APRIL 5TH & 6TH

Increase Capacity Without Adding Costs

Is your company struggling to meet increased demand with limited staff? If your organization is missing deadlines or has a backlog of unfilled orders, this workshop on Value Stream Mapping will enable you to look in depth at current business activities, depict what's happening visually and make changes that increase capacity to meet demand using existing resources.

- One company discovered that it took 23 days to do three minutes of work.
- Another saved \$800,000 revamping cell phone contracts and policies.
- Reducing one accounting process from six to three steps saved 250 hours annually.

Learn to apply Lean Value Stream Mapping tools at this Sierra College Center for Applied Competitive Technologies (CACT) training:

Sierra College – Roseville Gateway
333 Sunrise Ave., Roseville, Room 123
8:30am - 4:30pm • April 5th & 6th
Tuition Fee: \$50

Jes Vargas from DPMG Corporation and a CACT Trainer, is the presenter.

Learn more at www.sierracollege.training.com.



SMUD and Laborers Union address CCC



Over 50 California Conservation Corps members participated in Technical Education in Energy Efficiency and Construction (TE3C) training developed by the Center for Applied Competitive Technologies (CACT).

The Northern California Laborers Union recently approved this training as a pre-apprenticeship program. Jeff Armstrong, Director of Apprenticeship, Northern California Laborers Union (norcalaborers.org) said that the Laborers Union was impressed with Corps members' positive attitudes, dependability and technical construction skills.

When addressing graduating Corps members looking for positions in the field, Ted Green, Senior Energy Advisor, SMUD (smud.org) advised them to consider that "every job is your interview for the next position."

CCC Basic Supervisory Skills Training

In January, 11 California Conservation Corps supervisors participated in Basic Supervisory Skills Training. According to participants' evaluations, they learned practical skills that they could use on the job: "Instructors were very professional and provided many suggestions on how to be more effective and organized," "I got great ideas about time management and coaching staff," and "I appreciated the practical situations and discussion of strategies." For customized training, contact Judy Schmidt at (916) 747-2162 or judithschmidt@sierracollege.edu.

Teachers Seek Job Shadows

To connect Science, Technology, Engineering and Math faculty with industry and bring real world examples into the classroom, CACT seeks local employers interested in hosting instructor visits. For more information, contact Carol Pepper-Kittredge at cpepper-kittredge@sierracollege.edu or (916) 660-7801.

TRAINING UPDATES

Worksite Soldering and Computer Training

You can easily upgrade your employees' computer and soldering skills using the Sierra College Training & Development mobile labs. Instructors with extensive industry experience will design workshops to meet your needs using examples from your business. The mobile computer and soldering labs make it convenient to train employees at your worksite.

For customized training, contact Judy Schmidt at (916) 747-2162 or judithschmidt@sierracollege.edu.

Lean Office Training in Chico

Butte College is offering Lean to Green Office & IT in Chico on May 3 & 10 for \$75 in partnership with the Sierra College CACT. Call (530) 895-9015 for information.

Customized On-site Employee Training

For customized training in process improvement, quality, communication, supervision, project management, business math and many other topics, go to sierracollegegetraining.com or contact

Judy Schmidt at (916) 747-2162 or judithschmidt@sierracollege.edu.

Mechatronics students ready to work

If you are looking for a summer intern or employee with practical skills developed through the Mechatronics program at Sierra College, contact Mechatronics faculty member Tony Osladil at (916) 660-7862 or aosladil@sierracollege.edu.

